

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ADULT HIGH SCHOOL

PURPOSE: The purpose of the Adult High School program area is to provide non-high school graduates, adult students with the opportunity to complete requirements as prescribed by the NC Department of Public Instruction and the NC Community College System for graduation from high school. The Adult High School program is coordinated locally with Duplin County Schools. Program completers receive a high school diploma.

Program Objective: 1.1C Coordinate with other areas of the college to secure additional classroom space to Begin offering Subject area classes to Adult High School students.

Effectiveness Criterion: AGKI 2

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: 2.1C Utilize existing software programs additional technology within the department to supplement instruction.

Effectiveness Criterion: AGKI 2

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: REAL ESTATE

PURPOSE: To recruit, advise and train students for a successful career in real estate as a salesperson or broker.

Program Objective: RE 1.1-C To achieve a passage rate among students taking the state exam that meets the minimum standard on the Performance Measures & Standards.

Effectiveness Criterion: Passage rate.

Budgetary/Other Comments: Access to regular Occupational Extension budget.

Year 1 Rating & Action/Outcome: Partially met/Have revised entrance requirements but have not had a class to make since that time.

Year 2 Rating & Action/Outcome:

Program Objective: RE 1.2-C To determine the feasibility of continuing the Real Estate program.

Effectiveness Criterion: Decision made.

Budgetary/Other Comments: Access to regular Occupational Extension budget.

Year 1 Rating & Action/Outcome: Met/Recommend that classes continue.

Year 2 Rating & Action/Outcome:

Program Objective: RE 1.3-C To increase enrollment in program.

Effectiveness Criterion: Enrollment data.

Budgetary/Other Comments: Access to regular Occupational Extension budget.

Year 1 Rating & Action/Outcome: Not met/Class has not made since revised entrance requirements.

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: ALLIED HEALTH

PURPOSE: The purpose of the Allied Health program area is to design training programs that provide students with the fundamental skills that are essential for delivering patient care under the direction and supervision of the hiring agency. These programs will focus on innovative ways to deliver services that are consistent with providing compassionate, quality, and cost-effective medical care. All classes terminate with taking a test for certification.

Departmental Objective: AH 5.1C Continue to offer Nursing Assistant I & II, Pharmacy Technician, Medication Aide, and Medication Technician prep course.

Effectiveness Criterion: Continuing Education Class Status report on classes

Budgetary/Other Comments: Access to regular OE budget

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Departmental Objective: AH 5.2C Increase student enrollment in Allied Health programs.

Effectiveness Criterion: Continuing Education Class Statistical report student count.

Budgetary/Other Comments: Access to regular OE budget.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Departmental Objective: AH 5.3D Develop and Implement Phlebotomy and Geriatric Aide programs.

Effectiveness Criterion: One session of each taught in a calendar year

Budgetary/Other Comments: Access to regular OE budget

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: EMERGENCY SERVICES

PURPOSE: The purpose of the Emergency Services Program area is to provide initial certification, re-certification, and in-service training and technical assistance to fire, law enforcement, rescue and emergency medical individuals and agencies within Duplin County. Training programs are developed jointly with emergency service agencies to meet local requirements and to comply with regulatory requirements of state level certification bodies. Additionally, JSCC is the host institution to a Regional Fire and Rescue Training Coordinator who provides technical assistance to nine community colleges in a twelve county region. Participants who successfully complete training will meet certification and/or in-service training requirements prescribed by the appropriate state level certification agency.

Program Objective: EMS 5.1C Continue to offer County Annual Fire, Rescue and EMS School in a manner conducive to wide participation based on a variety of programs recommended by representatives of Fire, Rescue and EMS Agencies within Duplin County.

Effectiveness Criterion: Continuing Education Class Statistical report student count

Budgetary/Other Comments: Access to regular Occupational Extension budget. Sponsorship by Duplin Co. Fireman's Association and Duplin Co. Rescue Association.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: EMS 5.1D Continue Development of Certified Critical Care Paramedic Program

Effectiveness Criterion: Delivery of first Certified Critical Care program in Spring 2005.

Budgetary/Other Comments: Access to regular Occupational Extension budget.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: EMERGENCY SERVICES

Program Objective: EMS 5.2 D Establish Continuing Ed. Housed American Heart Association Community Training Center Administrative Structure, Policies and Procedures for Operation of Center

Effectiveness Criterion: Delivery of AHA CPR, ACLS and PALS programs by Summer Semester 2004 as identified on Continuing Education Class Statistical report.

Budgetary/Other Comments: Access to regular Occupational Extension Funds

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: 5.3 D Expand EMS part-time instructional staff available to continuing Education through recruiting and training efforts directed at local and regional EMS providers to identify potential instructor trainees to attend Instructional Methodology Program offered by Fall 2004.

Effectiveness Criterion: Instructor Methodology program offered fall 2004. Five new EMS Instructors credentialed by fall 2006.

Budgetary/Other Comments: Access to regular Occupational Extension budget.

Year 1 Rating & Action/Outcome: Met

Program Objective: 5.2C Maintain or develop Institutional capabilities to qualify as a Level II Educational Institution under current OEMS Provider Criteria.

Effectiveness Criterion: NC OEMS notice of qualification at Level II confirmed by fall 2004

Budgetary/Other Comments: Access to regular Occupational Extension Budget. Department Must maintain EMS faculty qualified at the EMS Level II status.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: GED/ABE/ESL

PURPOSE: The purpose of the GED/ABE/ESL program is to provide non-high school graduates, adult students with improved basic employability of life skills. Successful completion of training courses can lead to gaining a level of competency required for employment, obtaining a high school GED certificate, and to be able to progress to post-secondary educational programs.

Program Objective: 1 D Coordinate with other areas of the college to secure additional classroom space to Incorporated subject specific courses to assist students with problem areas.

Effectiveness Criterion: AGKI 2A

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: 1 C Continue to Use a variety of instructional methods to prepare students for the GED test.

Effectiveness Criterion: AGKI 2G

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: 1 C Increase the number of students taking English As a Second Language Classes during the day.

Effectiveness Criterion: AGKI 2G

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Will not be rated due to when the action was added (after the first year rating).

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: JOB TRAINING & RETRAINING

PURPOSE: The purpose of the Job Training/Retraining program area is to provide short-term occupational training opportunities which will qualify individuals to enter or reenter the workforce. Individuals who successfully complete the training will be competent in those job-related tasks required by an employer.

Program Objective: 1.1 C Monitor new legislative changes that alter licensure or certification requirements

Effectiveness Criterion: Meet all requirements for upgrade prior to effective date

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: 2.1 C Maintain liaison with Duplin Economic Development Commission and new industries to meet start up and upgrade training for service area

Effectiveness Criterion: Provide requested training in a timely manner

Budgetary/Other Comments: Met

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: COMPENSATORY EDUCATION

PURPOSE: The purpose of the Compensatory Education program is to provide eligible mentally handicapped adults with the opportunity to improve their basic skills within their individual capability. Eligibility is determined by mental health agencies. Program participants should demonstrate an improved level of competency in the basic skills addressed in the program.

Program Objective: 2.1 C Develop more community outreach activities for the Compensatory Education Students.

Effectiveness Criterion: AGKI 1A

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: 2.1 C Incorporate the use of computers into the Compensatory Education classroom.

Effectiveness Criterion: AGKI 1A

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

PROGRAM/SERVICE TITLE: SPECIAL PROGRAMS

PURPOSE: The purpose of the Special Programs Training is to provide employers in Manufacturing, Technology Intensive, Regional or National Warehousing and Distribution Centers, and Customer Support Centers, Air Courier Services, National Headquarters with operations outside North Carolina, and Civil Service employees providing technical support to US military installations located in North Carolina with options for training their workforce that are neither feasible and/or cost effective under the auspice of occupational extension training. Productivity Enhancement training projects are jointly developed by the Customized Training Director and the Employer. Job Growth and Technology Intensive training projects are assessed by the Customized Training Director and the Customized Regional Training Director. The Vice-President of Economic Development for the Eastern Region within the NC Community College System approves this specific training initiative. The outcome of training is an economic development tool to upgrade job skills in Duplin County businesses/industries.

Program Objective: 1.1 C Provide assessments to businesses/industries that request assistance to develop customized training activities in productivity enhancement, job growth, and technology intensive.

Effectiveness Criterion: AKG1.5 Customized training provided on a continuous basis to upgrade employee(s) skills to enhance organizational growth and development.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: 2.1 C Provide special training activities for businesses/industries with the Customized Training Program budget allocation for Duplin County to benefit employers, and request additional funds if necessary to administer special projects.

Effectiveness Criterion: AKGI 5 Customized training developed and provided on an as need basis that will meet the goals and expectations of the organization for the purpose to create job retention, and enhance economic growth and development.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: AUTOMOTIVE SYSTEM TECHNOLOGY

PURPOSE: To advise, teach, train and counsel inmate students to function successfully in their chosen career.

Program Objective: AM 1.1-C Purchase equipment and supplies as needed to provide training that is current and up-to-date.

Effectiveness Criterion: Equipment and supplies purchased.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: AM 1.2-C Stay up-to-date on new technology and on alternative fuel vehicles.

Effectiveness Criterion: Attend workshops and conferences.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Not Met

Year 2 Rating & Action/Outcome:

Program Objective: AM 1.3-C Monitor program to ensure quality offerings.

Effectiveness Criterion: Review and revise course syllabi; network with other instructors to ensure quality of program.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: AUTOMOTIVE SYSTEM TECHNOLOGY

Program Objective: AM 1.4-C Promote/provide career counseling and job services.

Effectiveness Criterion: Meet with Career/Job Services Counselor.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: AM 1.5-C Refer graduates to DOC for enrollment in Job Start or work release in their field of training by JSCC.

Effectiveness Criterion: Find job; enroll in program.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: AM 1.6-C Provide students with live and simulated projects.

Effectiveness Criterion: Provide Projects.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

PURPOSE: To advise, teach, train and counsel inmate students to function successfully in their chosen career.

Program Objective: AM 1.7-C Establish relationships with local businesses to ensure technical support and potential job opportunities for graduates.

Effectiveness Criterion: Visit and Survey Industry.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Partially Met

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Year 2 Rating & Action/Outcome:

PROGRAM/SERVICE TITLE: AUTOMOTIVE SYSTEM TECHNOLOGY

Program Objective: AM 5.1-C Establish relationships with local businesses to ensure technical support and potential job opportunities for graduates.

Effectiveness Criterion: Enroll in classes through Mount Olive College.

Budgetary/Other Comments: Tier A and personal funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: AM 5.2-C Provide videos to aid shop safety training.

Effectiveness Criterion: Provide training on shop safety procedures for a safer shop environment.

Budgetary/Other Comments: Purchase videos and provide safety training.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: DEVELOPMENTAL STUDIES

PURPOSE: The Developmental Studies Program offers remedial instruction in academic areas that allows a student to be able to enter and participate in the vocational program of his choice.

Program Objective: DS 1.1-C Increase/improve student success in developmental courses.

Effectiveness Criterion: Student GPA; Course Completers; Ratings on the Performance Measures and Standards.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: DS 1.2-C Offer short session sections of courses to accommodate more students.

Effectiveness Criterion: Courses Schedule.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: DS 1.3-C Purchase equipment, supplies, and software to meet the needs of the students/courses.

Effectiveness Criterion: JSCC and DOC State Funds.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: DEVELOPMENTAL STUDIES

PURPOSE: The Developmental Studies Program offers remedial instruction in academic areas that allows a student to be able to enter and participate in the vocational program of his choice.

Program Objective: DS 1.4-C Monitor students who have taken developmental courses and then enrolled in vocational programs.

Effectiveness Criterion: GPA of developmental graduates verses vocational graduates.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: DS 1.5-C Maintain a range from 10-14 students.

Effectiveness Criterion: Offer enrollment in additional courses. Add developmental sections to Foodservice program.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: DS 1.6-C Provide professional development training for instructor.

Effectiveness Criterion: Attend training sessions as available.

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Not Met/*Why was this not Met, and what is JSCC going to do in the future to ensure we meet this goal, document the evaluation after the required action.*

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: DEVELOPMENTAL STUDIES

Program Objective: DS 1.7-C To provide ESL Courses/Tutoring when needed.

Effectiveness Criterion: Number of Ethnic Students Served.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: DS 1.8-C Make current periodicals available to students

Effectiveness Criterion: List of subscriptions

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: ELECTRICAL/ELECTRONICS TECHNOLOGY

PURPOSE: To advise, counsel, and train inmate students to function successfully in their chosen career in today's changing workplace.

Program Objective: ELC 1.1-C Provide adequate supplies and equipment to meet needs of the program.

Effectiveness Criterion: Purchase supplies and equipment.

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: ELC 1.2-C Instructor will keep abreast of the new codes and changes in technology in the ELC/ELN field.

Effectiveness Criterion: Faculty development workshops, conferences, and industry visits.

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ELC 1.3-C Monitor program to ensure quality program.

Effectiveness Criterion: Revise course syllabi; survey employers.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: ELECTRICAL/ELECTRONICS TECHNOLOGY

PURPOSE: To advise, counsel, and train inmate students to function successfully in their chosen career in today's changing workplace.

Program Objective: ELC 1.4-C Monitor Electrical shop to ensure safety standards are met.

Effectiveness Criterion: Provide safety procedures; students sign off on safety list; Inspection results.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ELC 1.1-C Create an awareness of the ELC/ELN program in the community and industry.

Effectiveness Criterion: School visits; Participation in career days.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: ELC 1.2-C include Wheels-of-learning program in curriculum for senior students for additional training in the ELC field.

Effectiveness Criterion: Program incorporated

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ELC 1.3-C Include Wheels-of-Learning program in curriculum to senior students for additional training in the ELC field.

Effectiveness Criterion: Take course work; Update Wheels-of-Learning program.

Budgetary/Other Comments:

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Year 1 Rating & Action/Outcome: Met/Wheels-of-Learning is taught to all senior students. Hopefully, this training will enhance their starting pay.

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: FOOD SERVICE TECHNOLOGY

PURPOSE: To advise, counsel, and train inmate students to function successfully in their chosen career in today's changing workplace.

Program Objective: FS 1.1-C Purchase state-of-art equipment to provide training that is current and up-to-date.

Effectiveness Criterion: Purchase equipment.

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: FS 1.2-C Stay abreast in the foodservice industry.

Effectiveness Criterion: Attend workshops, conferences; visit and contact industry.

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: FS 1.3-C Monitor the program to ensure quality offerings.

Effectiveness Criterion: Review and revise course syllabi; contact industry to survey needs.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: FS 1.4-C Provide information on the diversity and ethnic origins of our food supply.

Effectiveness Criterion: Provide up-to-date literature on food supply through current magazines and other resources.

Budgetary/Other Comments: State Funds and Internet.

Year 1 Rating & Action/Outcome: Met

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Year 2 Rating & Action/Outcome:

PROGRAM/SERVICE TITLE: FOOD SERVICE TECHNOLOGY

Program Objective: FS 1.5-C Provide on-going training in safety and sanitations.

Effectiveness Criterion: Offering on-going training through lectures, videos, text, and other publications through the foodservice industry.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: FS 1.6-C Have students work on live projects approved by JSCC and Duplin Correctional Center to gain more skills and experience.

Effectiveness Criterion: Complete projects.

Budgetary/Other Comments: DIC and State Funds; Organizations and Fundraisers.

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: FS 1.7-C Encourage Foodservice graduates to enter the on-the-job training apprenticeship program offered by the NC Department of Labor.

Effectiveness Criterion: Students entering program. NC Department of Labor offers certificates and DOC offers incentives.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: FS 1.8-C Refer graduates to DOC for work release in their field of training.

Effectiveness Criterion: Number of students referred

Budgetary/Other Comments:

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Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: MASONRY

PURPOSE: To counsel, teach and train inmate students to function successfully in the masonry field in today's changing workplace.

Program Objective: M 1.1-C Continue to develop, revise, and evaluate program to ensure quality offerings.

Effectiveness Criterion: Review course syllabi; survey employers; visit industry and review and evaluate program by the DCJRP Council.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: M 1.2-C Continue to provide training for students as required by employers.

Effectiveness Criterion: Employer survey; teach and train students.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: M 1.3-C Purchase supplies and state-of-the-art equipment for program offerings.

Effectiveness Criterion: Purchase supplies and equipment.

Budgetary/Other Comments: Availability of funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: MASONRY

PURPOSE: To counsel, teach and train inmate students to function successfully in the masonry field in today's changing workplace.

Program Objective: M 1.4-C have students work on live projects.

Effectiveness Criterion: Projects completed.

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: M 1.5-C Keep a good relationship with employers so they may consider hiring our graduates.

Effectiveness Criterion: Visit and contact business and industry.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: M 1.6-C Attend conferences/workshops for staff development to keep abreast in the field.

Effectiveness Criterion: Attend conferences and workshops.

Budgetary/Other Comments: Availability of funds.

Year 1 Rating & Action/Outcome: Not Met

Program Objective: M 1.6-C Refer graduates to DOC for work release in the field of training.

Effectiveness Criterion. Number of graduates referred.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: MASONRY

Program Objective: M1. 7-C Continue to make students aware of location of new growth (USA and other Countries) through masonry magazine and other current information provided through the Career/Job Placement office at the Correctional Center.

Effectiveness Criterion:

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Partially Met/ Magazines are available showing where jobs are located—and what type.

Year 2 Rating & Action/Outcome:

Program Objective: M 1.8-C Install drop ceiling in classroom and purchase storage building.

Effectiveness Criterion:

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: M 1.9-C Provide safety training on all equipment and use.

Effectiveness Criterion: Training provided and documented.

Budgetary/Other Comments: Provided by DOC and State Funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: WELDING TECHNOLOGY

PURPOSE: To teach, train and advise students of the proper methods so they can be capable of securing a trade upon completion of the course.

Program Objective: W 1.1-C Purchase up-to-date equipment and provide adequate supplies for program.

Effectiveness Criterion: List of equipment and supplies purchased.

Budgetary/Other Comments: Funds provided by JSCC/DOC.

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: W 1.2-C Monitor program to ensure a quality of program.

Effectiveness Criterion: Updated syllabi; industry visits.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: W 1.3-C Monitor shop to ensure safety standards are met.

Effectiveness Criterion: Read, test and have students to sign safety procedure list, accident/injury rate; Inspection results.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: WELDING TECHNOLOGY

Program Objective: W 1.4-C Market welding program through industry contacts.

Effectiveness Criterion: Contact industry; place students.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: W 1.5-C Have students to work on JSCC/DOC approved live projects to gain more skills and experience.

Effectiveness Criterion: Projects Completed.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: W 1.6-C Provide staff development opportunities for instructor.

Effectiveness Criterion: Attend workshops, conferences, and return-to-industry training.

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Not Met

Year 2 Rating & Action/Outcome:

Program Objective: W 1.7-C Encourage graduates to enroll in Job Start classes by DOC or work release.

Effectiveness Criterion: Enroll in Job Start classes, Find Employment.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: AA/AS DEGREES

PURPOSE: To provide the necessary curriculum courses for an AA/AS Degree so that the students can transfer to a senior institution with the necessary skills and knowledge to succeed.

Program Objective: AA/AS 1.1C To meet the NCCCS Performance Standard for transfer students

Effectiveness Criterion: AGKI G1: IJK

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: AA/AS 5.1 C To maintain or increase the opportunities for distance learning.

Effectiveness Criterion: Number of distance learning courses offered

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: AA/AS 5.1C To provide opportunities for AS/AS instructors to maintain/upgrade their professional/academic skills

Effectiveness Criterion: AGKI 5F

Budgetary/Other Comments: On-campus training opportunities; request for sufficient funding for GE faculty to be able to participate in available professional development, whether on or off campus will be included in 2006-2007 departmental budget request.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: AA/AS DEGREES

PURPOSE: To provide the necessary curriculum courses for an AA/AS Degree so that the students can transfer to a senior institution with the necessary skills and knowledge to succeed.

Program Objective: AA/AS 2.1C To maintain the Huskins program.

Effectiveness Criterion: Number of students served and number of classes offered. AGKI 2H

Budgetary/Other Comments: Sufficient funding for the Huskins program will be requested in the annual departmental budget request. Locating and employing well-qualified faculty is always problematic. Also the high schools continue to expand their AP course offerings.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

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PROGRAM/SERVICE TITLE: ACADEMIC SUPPORT CENTER

PURPOSE: To provide supplementary instruction and remedial assistance in collaboration with instructors and counselors that create a seamless system of support for JSCC students. The ASC assists in fulfilling a critical mission of an open-door institution by helping JSCC take students from “where they are” to “where they want to go.”

Program Objective: ASC 4.1C To supplement regular classroom instruction for all academic programs

Effectiveness Criterion: AGKI G4 F

Budgetary/Other Comments: Sufficient funding for needed ASC resources will be included in the annual departmental budget request; Also resources and input from each program area is required

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ASC 5.1C To upgrade, replace, and maintain existing technological equipment

Effectiveness Criterion: AGKI 5C

Budgetary/Other Comments: Sufficient funding will be requested annually in the departmental budget request

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ASC 2.1C To maintain or increase the number of Dual Enrollees and keep high school counselors informed of the opportunities offered by the Dual Enrollee.

Effectiveness Criterion: AGKI 2L

Budgetary/Other Comments: Requires continued involvement with public, private, and home schools

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ACADEMIC SUPPORT CENTER

Program Objective: ASC 5.3C To create an employee procedures manual (carried over)

Effectiveness Criterion: Whether manual developed and distributed.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Partially met/Carry over. Manual is in progress and will be available next year.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: AGE DEGREE

PURPOSE: To provide curriculum students with the greatest flexibility to choose courses of interest while pursuing a degree.

Program Objective: AGE1.1C To offer courses enabling students to pursue various career options.

Effectiveness Criterion: Student satisfaction as indicated on institutional surveys.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: AGE 1.2C To orient and advise students of the options available via the AGE program.

Effectiveness Criterion: Student satisfaction as indicated on institutional surveys.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: BASIC GENERAL EDUCATION

PURPOSE: To provide basic fundamental instruction in reading, writing, math, and science so that students will have opportunities to improve their academic skills and thus increase their success in curriculum courses.

Program Objective: BGE 1.1C To meet the NCCCS Performance Standard for student success in developmental courses

Effectiveness Criterion: AGKI G1B; Whether standard met.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: BGE 1.2C To meet the NCCCS Performance Standard for students taking curriculum courses after having completed one or more basic studies courses.

Effectiveness Criterion: AKGI G1B; Whether standard met.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: EARLY CHILDHOOD ASSOCIATE AND EARLY CHILDHOOD TEACHER ASSOCIATE

PURPOSE: To prepare graduates for opportunities in the childcare field as competent certified workers or managers or for opportunities as teacher assistants in public or private schools.

Program Objective: ECA 1.1C To develop and offer courses needed by early childhood workers and teacher assistants to meet state and federal requirements.

Effectiveness Criterion: Courses developed and offered.

Budgetary/Other Comments: May need additional funding for part-time instruction.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ECA 1.2C To increase the availability of workers with the academic credentials needed for employment as childcare workers or teacher assistants.

Effectiveness Criterion: Number of program graduates.

Budgetary/Other Comments: May need additional funding for part-time instruction.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ECA 1.3C To have grant proposal funded through Duplin County Partnership for Children. Proposal will include funds for program recruiter and student incentives.

Effectiveness Criterion: Status of grant application

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: GENERAL OCCUPATIONAL TECHNOLOGY

PURPOSE: To make available to curriculum students developmental/general education courses appropriate to their occupational interests and needs.

Program Objective: GOT 1.1 C To offer a program that students can tailor to meet their career goals.

Effectiveness Criterion: Student satisfaction as indicated on institutional surveys.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: GOT 4.1C Each GOT student will have an IEP.

Effectiveness Criterion: IEP completed and on file for each GOT student.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ASSOCIATE DEGREE NURSING

PURPOSE: To prepare graduates to integrate the principles and theories of nursing and liberal arts and sciences by utilizing the nursing process to care for patients experiencing alterations.

Program Objective: ADN 1.1 C To graduate ADN students in sufficient number to meet the needs of the community.

Effectiveness Criterion: Employers in service area report that sufficient applicant pool; graduates report job placement in service area.

Budgetary/Other Comments: Cost of the survey

Year 1 Rating & Action/Outcome: Met/There are sufficient needs to meet the immediate needs of Duplin County has voiced by the employing agencies

Year 2 Rating & Action/Outcome:

Program Objective: ADN 1.3 To maintain 80% on the NCLEX-RN

Effectiveness Criterion: NCLEX-RN results increase to meet standards.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Not Met

Year 2 Rating & Action/Outcome:

Program Objective: ADN 5.1-C Meet faculty requirements for national accreditation and program approval status.

Effectiveness Criterion: Faculty will have required teaching/learning component completed and at least three faculty will be enrolled in a graduate program.

Budgetary/Other Comments: Monies to support tuition reimbursement and educational leave when needed

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ASSOCIATE DEGREE NURSING

Program Objective: ADN 1.4-D To continue to update the curriculum documents in order to maintain the currency of the information

Effectiveness Criterion: Documents will reflect the current practices for the nursing profession

Budgetary/Other Comments: Support for faculty to attend workshops, etc. in order to stay abreast of changes in the field.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Effectiveness Criterion: Increase use of online resources and use of varied instructional methodologies reflected in course syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: ADN 1.6-D To include global concepts into the ADN Program.

Effectiveness Criterion: Courses in ADN program will contain global concepts by 2009.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: ADN 1.7-D To actively recruit qualified students and increase the retention rate for ADN students.

Effectiveness Criterion: Number of qualified applicants will increase resulting in larger applicant pool. Enrollment numbers will increase.

Budgetary/Other Comments: Monies for recruitment and retention initiatives

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: MEDICAL ASSISTING

PURPOSE: To prepare the graduates for entry into the Medical Assisting field.

Departmental Objective: MA1.1-C To prepare Medical Assistants to meet the needs of the community

Effectiveness Criterion: Employers report sufficient number of graduates available for adequate pool of applicants

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Employers reported adequate applicants for positions.

Year 1 Rating & Action/Outcome:

Departmental Objective: MA 1.2-C To graduate competent students according to AAMA standards

Effectiveness Criterion: Employers report that students are prepared to enter the workforce; CMA certification exam passage

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Departmental Objective: MA 1.3-C To successfully maintain program accreditation

Effectiveness Criterion: Accreditation remains current

Budgetary/Other Comments: Budgetary allotment for accreditation annually

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: MEDICAL ASSISTING

Departmental Objective: MA 1.4-F To provide additional faculty support in order to meet the needs of increased enrollment in program.

Effectiveness Criterion: Number of students in the Medical assisting program will remain high.

Budgetary/Other Comments: Salary for one additional instructor or part time instructor

Year 2 Rating & Action/Outcome:

Departmental Objective: MA 1.5-D To develop alternative instructional and delivery method for courses in order to address various learning styles and workforce development.

Effectiveness Criterion: Increase use of online resources and use of varied instructional methodologies reflected in course syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Departmental Objective: MA 1.6-D To include global concepts into the MA program.

Effectiveness Criterion: Courses in MA program will contain global concepts by 2009.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: PRACTICAL NURSING

PURPOSE: To prepare graduates to care for patients experiencing common health problems.

Program Objective: PNE 1.1 C To provide practical nursing graduates to meet the needs of the community

Effectiveness Criterion: Survey will indicate that there are sufficient graduates to meet the employment needs of the region

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/All of the graduates from the PNE program have been employed or returned to school to complete the Associate Degree. According to employers the needs of the community are currently being met.

Year 2 Rating & Action/Outcome:

Program Objective: PNE 1.2 C To graduate competent students who pass the NCLEX-PN

Effectiveness Criterion: Program completion; NCLEX-PN results

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/The NCLEX-PN passage rate for 2004 was 100%.

Year 2 Rating & Action/Outcome:

Program Objective: PNE 5.1-C To maintain qualified faculty and encourage faculty to complete a Master's program in nursing or education

Effectiveness Criterion: Faculty qualified; faculty enrolled in graduate school

Budgetary/Other Comments: Tuition reimbursement for faculty and release time if needed

Year 1 Rating & Action/Outcome: Partically met/Competent faculty currently employed. Currently there are no PNE faculty enrolled in graduate school although one is exploring

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: PRACTICAL NURSING

Program Objective: PNE 1.3-F To develop computerized exams in at least one course, that will reflect the NCLEX-PN for students.

Effectiveness Criterion: At least one exam will be developed for completion on the computer.

Budgetary/Other Comments: Assistance and training to do so.

Year 1 Rating & Action/Outcome: Met/computerized exams are used and being Developed.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ACADEMIC ADVISING

PURPOSE: The purpose of the Academic Advising program at the College is to facilitate student development and growth. It is the goal of Academic Student Services areas to further student development and growth through an integrated advising/counseling program which will provide academic guidance, information and assistance to all students which will assist them to reach their educational goals.

Program Objective: SS 4.1-C To revise academic advising handbook as needed incorporating suggestions from staff and faculty and hold training sessions on changes.

Effectiveness Criterion: Revisions complete

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: SS 4.2-D Develop a process of orienting new faculty to academic advising.

Effectiveness Criterion: Process in place

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: STUDENT DEVELOPMENT SERVICES

PURPOSE: The purpose of the Student Development Services at JSCC is to provide students with an array of activities, opportunities and organizational affiliations to assist them in becoming more culturally diverse, versatile and well-rounded individuals by allowing them the opportunity to be involved with and a part of selected groups and/or organizations.

Program Objective: SDS 4.1-C Assist with plans the SGA Officers and Senators have developed to increase student activities, events and participation.

Effectiveness Criterion: Assessment Plan (Goal 4)

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: SDS 4.2-C Select Student Ambassadors who are available and interested in participating in College events and activities.

Effectiveness Criterion: Assessment Plan (Goal 4)

Budgetary/Other Comments: County funds

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ACCOUNTING

PURPOSE: To recruit, advise and train students to be competent in the knowledge and skills necessary to function in accounting principles and practices.

Program Objective: ACC 1.1-C: To monitor the Accounting program to ensure quality in the offerings.

Effectiveness Criterion: Program evaluations, student evaluations of courses.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Program and courses are updated annually considering industry changes and student input.

Year 2 Rating & Action/Outcome:

Program Objective: ACC 1.2-C: Increase the awareness of distance learning offerings in the Accounting Program to the public.

Effectiveness Criterion: Availability of program brochures and web site updates.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/In addition to campus wide distribution and website update, course descriptions and availability presented at two open houses.

Year 2 Rating & Action/Outcome:

Program Objective: ACC 1.3-C: To monitor the Accounting program to ensure offerings meet the needs of businesses in the service area.

Effectiveness Criterion: Program evaluation; employer surveys; industry contacts.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Communicated with local employers about recent graduates and referred several students to employers.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ACCOUNTING

Program Objective: ACC 1.4-D: Enhance the use of distance learning through the development of online and hybrid courses in the Accounting program.

Effectiveness Criterion: Number of courses enhanced.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/All accounting courses now have some component of online learning.

Year 2 Rating & Action/Outcome:

Program Objective: ACC 1.5-F: Continue to make students aware of global concepts impacting accounting procedures and policies.

Effectiveness Criterion: Course objectives relating to global impact added to syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/With the textbooks used in the accounting courses, global concepts are covered in the related areas. Objectives have been added to syllabi.

Year 2 Rating & Action/Outcome:

Program Objective: ACC 2.1-D: To monitor Tech-prep agreement and advise students concerning credit for classes. Advise current and potential students regarding potential articulation credit.

Effectiveness Criterion: Use of Articulation Agreement form in the advising setting.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Currently match up the students who have taken courses that are articulated with program requirements when registering. Information is noted on program of study form.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ACCOUNTING

Program Objective: ACC 5.1-C: To have program faculty participate in activities that will keep the program's offerings current in content and technology.

Effectiveness Criterion: Workshops and seminars attended by faculty.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Attended several workshops in discipline, took on-line classes in accounting and on teaching on-line classes.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ADVERTISING & GRAPHIC DESIGN

PURPOSE: To assist students in the acquisition of the technical skills, aesthetic judgment, and communication skills required for employment in the graphic design, advertising, and publishing industries.

Program Objective: AGD 1.1-C: Faculty will keep current with developments and trends in the design field.

Effectiveness Criterion: Research, contact with industry, attendance at conferences and seminars.

Budgetary/Other Comments: Travel funds.

Year 1 Rating & Action/Outcome: Partially Met/Subscribed to current industry journals and on-line newsgroups. No funding for travel.

Year 2 Rating & Action/Outcome:

Program Objective: AGD 1.2-C: Faculty to be trained in new technologies that affect design field.

Effectiveness Criterion: Take courses online, attend workshops.

Budgetary/Other Comments: Travel and/or faculty development funds.

Year 1 Rating & Action/Outcome: Partially Met/Instructors trained on-line and CD tutorials to learn new software.

Year 2 Rating & Action/Outcome:

Program Objective: AGD 1.3-C: Utilize community resources for students to allow students to gain exposure to working with real clients.

Effectiveness Criterion: Students design real projects for production.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Students produced work for JSCC groups and local mom-profit organizations.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ADVERTISING & GRAPHIC DESIGN

Program Objective: AGD 1.4-C: Continually review and improve curriculum utilizing the common course library.

Effectiveness Criterion: Monitor technology trends in industry; contact with potential employers to find out what skills are needed from graduates.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Curriculum revised (2007) to reflect changes in technology

Year 2 Rating & Action/Outcome:

Program Objective: AGD 1.5-C: Provide both skills in training and design as well as aesthetic education according to industry needs. Build an effective entry level professional portfolio.

Effectiveness Criterion: Appropriate curriculum and projects.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Courses offered. Students Showed

Year 2 Rating & Action/Outcome:

Program Objective: AGD 1.6 C: Provide career counseling about job opportunities and options in the design field.

Effectiveness Criterion: Advising, visits from design professionals, portfolio development, and entering competitions.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ADVERTISING & GRAPHIC DESIGN

Program Objective: AGD 1.7 C: Provide opportunities to develop speaking, reading, and writing skills.

Effectiveness Criterion: Presentations, research, and papers required.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: AGD 1.8 C: To promote the graphic design program locally and regionally.

Effectiveness Criterion: Student projects in the community, art show in gallery, enter competitions, and school visits.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: AGD 5.2-C: Develop budget plan to purchase and maintain state-of-the-art computing equipment and facility.

Effectiveness Criterion: Equipment purchased and maintained.

Budgetary/Other Comments: Funding

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: AGRIBUSINESS TECHNOLOGY

PURPOSE: To recruit, advise and train students in skills and concepts necessary for a successful career in agriculture business including agriculture production.

Program Objective: AGR 1.1 C: To maintain a good relationship with external agribusiness industries in order to stay abreast of industry needs.

Effectiveness Criterion: Program review; industry visits.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/One year follow up complete. Visited Smithfield Foods plant and several production operation

Year 2 Rating & Action/Outcome:

Program Objective: AGR 1.2 C: To market the program by making recruiting visits to local schools and participating in fairs, expos, and trade shows.

Effectiveness Criterion: Visits made; participation

Budgetary/Other Comments: Availability of travel funds.

Year 1 Rating & Action/Outcome: Partially Met/Visited Wallace-Rose Hill High School Ag Class

Year 2 Rating & Action/Outcome:

Program Objective: AGR 1.3 C: To continue using distance learning and related technologies in the program.

Effectiveness Criterion: Increase the number of courses offered via alternative delivery method

Budgetary/Other Comments: Availability of funds

Year 1 Rating & Action/Outcome: Partially Met/Offered several hybrid courses.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: AGRIBUSINESS TECHNOLOGY

Program Objective: AGR 1.4 C: To incorporate global education in program.

Effectiveness Criterion: Courses incorporating global education information and applicable course competencies on syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: AGR 1.5 C: To increase multimedia content in courses.

Effectiveness Criterion: List of courses using multimedia.

Budgetary/Other Comments: Availability of equipment and supply funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: AGR 1.6 D: To offer local agricultural business employees the opportunity to take program courses via convenient offsite locations or the internet.

Effectiveness Criterion: Increase the number of courses offered via alternative delivery methods

Budgetary/Other Comments: Availability of funds

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: AGR 5.1 C: To ensure that program faculty keep current on latest industry technology.

Effectiveness Criterion: Workshops and conferences attended; courses taken.

Budgetary/Other Comments: Availability of travel, and faculty development funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: APPLIED ANIMAL SCIENCE TECHNOLOGY

PURPOSE: The Applied Animal Science Technology program develops students that are competent in the knowledge and skills necessary for them to operate profitable livestock enterprises.

Program Objective: ANS 1.1-C: To market the program by making recruiting visits to local schools and participating in fairs, expos, and trade shows.

Effectiveness Criterion: Visits made; participation

Budgetary/Other Comments: Availability of funds

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: ANS 1.2-C: To increase the number of distance learning courses and related technologies in the program.

Effectiveness Criterion: Increase the number of courses offered via alternative delivery method

Budgetary/Other Comments: Availability of funds, Courses offered; documented use of technologies.

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: ANS 1.3-C: To incorporate global education in program.

Effectiveness Criterion: Courses incorporating global education information and applicable course competencies on syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: APPLIED ANIMAL SCIENCE TECHNOLOGY

PURPOSE: The Applied Animal Science Technology program develops students that are competent in the knowledge and skills necessary for them to operate profitable livestock enterprises.

Program Objective: ANS 1.4-C: To increase multimedia content in courses.

Effectiveness Criterion: List of courses using multimedia.

Budgetary/Other Comments: Availability of equipment and supply funds.

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: ANS 5.1-C: To ensure that program faculty keep current on latest industry technology.

Effectiveness Criterion: Workshops and conferences attended; courses taken.

Budgetary/Other Comments: Availability of travel, and faculty development funds.

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: ANS 5.1-C: To utilize information obtained through advisory committees, program reviews and other sources to continue to offer a program that meets industry needs.

Effectiveness Criterion: Program review; industry contracts

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: APPLIED ANIMAL SCIENCE TECHNOLOGY

Program Objective: ANS 5.1-C: To use fieldtrips and co-op work experience to expose students to real life situations.

Effectiveness Criterion: List of field trips for each course; co-op requirements.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: ANS 5.1-C: To offer local agriculture business employees the opportunity to take program courses via convenient offsite locations or the internet.

Effectiveness Criterion: Increase the number of courses offered via alternative delivery methods

Budgetary/Other Comments: Availability of funds

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: ANS 5.1-C: To incorporate global education in programs.

Effectiveness Criterion: List of courses information is incorporated in and applicable course competencies on syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: ANS 5.1-C: To increase multimedia content in courses in program.

Effectiveness Criterion: List of courses using multimedia

Budgetary/Other Comments: Availability of equipment and supply funds.

Year 1 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

Year 2 Rating & Action/Outcome:

PROGRAM/SERVICE TITLE: APPLIED ANIMAL SCIENCE TECHNOLOGY

Program Objective: ANS 5.1-C: To ensure program faculty keep current on latest industry technology.

Effectiveness Criterion: Workshops and conferences attended; course taken; return to industry training.

Budgetary/Other Comments: Availability of travel and faculty development funds.

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PURPOSE: The Applied Animal Science Technology/Swine Management program develops students that are competent in the knowledge and skills necessary for them to obtain employment in mid-management supervisory positions in the swine production and/or related industries.

Program Objective: ANS/SM 1.1-C: To utilize information obtained through advisory committees, program reviews and other sources to continue to offer a program that meets industry needs.

Effectiveness Criterion: Program review; industry contacts

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ANS/SM 1.2-C: To market the program by making recruiting visits to local schools and participating in fairs, expos, and trade shows.

Effectiveness Criterion: List of visits; participation

Budgetary/Other Comments: Availability of travel funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ANS/SM 1.3-C: To use field trips and co-op work experience to expose students to real life situations

Effectiveness Criterion: List of field trips for each course; co-op requirements.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: APPLIED ANIMAL SCIENCE TECHNOLOGY/SWINE
MANAGEMENT

Program Objective: ANS/SM 1.4-D: To offer local agricultural business employees the opportunity to take program courses via convenient offsite locations or the internet.

Effectiveness Criterion: Increase the number of courses offered via alternative delivery methods

Budgetary/Other Comments: Availability of funds

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ANS/SM 1.5-C: To incorporate global education in program.

Effectiveness Criterion: List of courses information is incorporated in and applicable course competencies on syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ANS/SM 1.6-C: To increase multimedia content in courses in program.

Effectiveness Criterion: List of courses using multimedia.

Budgetary/Other Comments: Availability of equipment and supply funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: APPLIED ANIMAL SCIENCE TECHNOLOGY/SWINE MANAGEMENT

PURPOSE: The Applied Animal Science Technology/Swine Management program develops students that are competent in the knowledge and skills necessary for them to obtain employment in mid-management supervisory positions in the swine production and/or related industries.

Program Objective: ANS/SM 5.1-C: To ensure program faculty keep current on latest industry technology.

Effectiveness Criterion: Workshops and conferences attended; course taken; return to industry

Budgetary/Other Comments: Availability of travel and faculty development funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: BASIC LAW ENFORCEMENT TRAINING

PURPOSE: To recruit, advise, and train students for a successful career in law enforcement.

Program Objective: BLET 1.1 C: Continue to monitor course materials presented by certified instructors to ensure up to date materials are being taught and used, to ensure the presentation of required material is delivered in the best possible way, and to select competent instructors to implement materials used.

Effectiveness Criterion: Monitor classroom instructions, course materials, and practical exercises.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: BLET 1.2 C: Continue to achieve an 85% or higher percentage rate on the BLET state exam.

Effectiveness Criterion: Passage rate of students on state exam.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Did not meet/83% passage rate. One student out of six failed.

Year 2 Rating & Action/Outcome:

Program Objective: BLET 1.3 C: To advise and assist those inquiring about law enforcement careers.

Effectiveness Criterion: Conferences held with prospective, current students, and graduated students.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Continued to meet interested students to discuss the career opportunities in law enforcement. Spoke with candidates in person, on the telephone, through email, and face to face for recruitment purposes.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
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PURPOSE: To recruit, advise, and train students for a successful career in law enforcement.

Program Objective: BLET 5.1 C: To upgrade, purchase new, and/or improve upon the existing equipment to meet and/or exceed the BLET state requirements.

Effectiveness Criterion: Verifying equipment used meets and/or exceeds state standards.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Had vehicles painted, communication radios installed. Replaced the concrete tunnel with a plastic tube.

Year 2 Rating & Action/Outcome:

Program Objective: BLET 5.2 C: Attend training seminars and staff development programs relating to Basic Law Enforcement Training to achieve and/or maintain competence in various topics (i.e. firearms, self-defense, instructional training methods, use of computer programs...) for professional and personal growth.

Effectiveness Criterion: Attendance at various programs, seminars, and college sponsored courses

Budgetary/Other Comments:

Year 2 Rating & Action/Outcome:

Program Objective:

Effectiveness Criterion:

Budgetary/Other Comments:

Year 2 Rating & Action/Outcome:

Program Objective: BLET 1.4-D Develop an electronic flip card type of question/answer knowledge building program on a computer for students to check their present understanding of course information.

Effectiveness Criterion: Number of modules with electronic flip card questions.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

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Year 2 Rating & Action/Outcome:

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Action Plan Adjustments

PROGRAM/SERVICE TITLE: BASIC LAW ENFORCEMENT TRAINING

Program Objective:

Effectiveness Criterion:

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/the website was created so we are eliminating this as an action plan initiative.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: BUSINESS ADMINISTRATION TECHNOLOGY

PURPOSE: To recruit, advise and train students to be competent in the knowledge and skills necessary to function as contributing members of management teams.

Program Objective: BUS 1.1 C: To assist students in developing skills that will enable them to meet the needs of employers in a dynamic business and economic environment.

Effectiveness Criterion: Employer and graduate contacts and surveys; program and syllabi review.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Contacts with employers and graduates indicate that needs are being met. Initiated the FastTrack to target evening students who work full-time.

Year 2 Rating & Action/Outcome:

Program Objective: BUS 1.2 C: To continue to incorporate ethics and global awareness training in Business Administration courses.

Effectiveness Criterion: New instructional materials developed/obtained; syllabi revisions.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Ethics and global awareness are covered in Business Administration courses.

Year 2 Rating & Action/Outcome:

Program Objective: BUS 1.3 C: To continue to offer alternative instructional formats, such as short-session courses, night courses, online and hybrid course and to develop alternative distance learning delivery methods.

Effectiveness Criterion: Additional courses offered at new times and in new formats.

Budgetary/Other Comments: Release time for instructors.

Year 1 Rating & Action/Outcome: Met. Additional courses are available in alternative instructional formats. Began offering the FastTrack program.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: BUSINESS ADMINISTRATION TECHNOLOGY

PURPOSE: To recruit, advise and train students to be competent in the knowledge and skills necessary to function as contributing members of management teams.

Program Objective: BUS 1.4 C: Continue to offer alternative distance learning delivery methods to support the Fast Track program.

Effectiveness Criterion: Additional courses offered at new times and in new formats

Budgetary/Other Comments: Release time for instructors

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: BUS 5.1-C: To encourage business students to further their education through other degree/diploma/certificate programs and through lifelong learning activities.

Effectiveness Criterion: Graduates of program obtain a second degree or transfer to another institution of higher learning.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: BUS 5.2 C: To identify and prioritize instructional equipment needs.

Effectiveness Criterion: Upgrade and replacement of equipment.

Budgetary/Other Comments: Availability of equipment and supply funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: BUSINESS ADMINISTRATION TECHNOLOGY

Program Objective: BUS 1.1 D: To develop assessment methods and gather data to comply with the SACS/QEP SLO assessment requirements.

Effectiveness Criterion: SLO assessment reports submitted to department head for baseline development.

Budgetary/Other Comments: None.

Year 1 Rating & Action/Outcome: Unable to rate due to the timeliness of the added action plan. The objective will be rated on the second year of assessment.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
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PROGRAM/SERVICE TITLE: BUSINESS ADMINISTRATION TECHNOLOGY

PURPOSE: To recruit, advise and train students to be competent in the knowledge and skills necessary to function as contributing members of management teams.

Program Objective: BUS 1.1 C: To assist students in developing skills that will enable them to meet the needs of employers in a dynamic business and economic environment.

Effectiveness Criterion: Employer and graduate contacts and surveys; program and syllabi review.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Contacts with employers and graduates indicate that needs are being met. Initiated the FastTrack to target evening students who work full-time.

Year 2 Rating & Action/Outcome:

Program Objective: BUS 1.2 C: To continue to incorporate ethics and global awareness training in Business Administration courses.

Effectiveness Criterion: New instructional materials developed/obtained; syllabi revisions.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Ethics and global awareness are covered in Business Administration courses.

Year 2 Rating & Action/Outcome:

Program Objective: BUS 1.3 C: To continue to offer alternative instructional formats, such as short-session courses, night courses, online and hybrid course and to develop alternative distance learning delivery methods.

Effectiveness Criterion: Additional courses offered at new times and in new formats.

Budgetary/Other Comments: Release time for instructors.

Year 1 Rating & Action/Outcome: Met. Additional courses are available in alternative instructional formats. Began offering the FastTrack program.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: BUSINESS ADMINISTRATION TECHNOLOGY

PURPOSE: To recruit, advise and train students to be competent in the knowledge and skills necessary to function as contributing members of management teams.

Program Objective: BUS 1.4 C: Continue to offer alternative distance learning delivery methods to support the Fast Track program.

Effectiveness Criterion: Additional courses offered at new times and in new formats

Budgetary/Other Comments: Release time for instructors

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: BUS 5.1-C: To encourage business students to further their education through other degree/diploma/certificate programs and through lifelong learning activities.

Effectiveness Criterion: Graduates of program obtain a second degree or transfer to another institution of higher learning.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: BUS 5.2 C: To identify and prioritize instructional equipment needs.

Effectiveness Criterion: Upgrade and replacement of equipment.

Budgetary/Other Comments: Availability of equipment and supply funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: BUSINESS ADMINISTRATION TECHNOLOGY

Program Objective: BUS 1.1 D: To develop assessment methods and gather data to comply with the SACS/QEP SLO assessment requirements.

Effectiveness Criterion: SLO assessment reports submitted to department head for baseline development.

Budgetary/Other Comments: None.

Year 1 Rating & Action/Outcome: Unable to rate due to the timeliness of the added action plan. The objective will be rated on the second year of assessment.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: COSMETOLOGY INSTRUCTOR

PURPOSE: To train students to be able to function successfully in a career as a Cosmetology Instructor.

Program Objective: COS 1.1 C: To teach good work ethics, communication skills, and motivational skills. A constant pursuit of knowledge.

Effectiveness Criterion: Evidence of desired qualities in course work.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: COS 1.2 C: To teach student instructors in the latest edition of textbooks, workbooks and computer software in the use of current teaching methodologies.

Effectiveness Criterion: Evidence of use of current teaching methodologies by student instructor.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: COS 1.3 C: To continue to assist cosmetology instructors with job placement.

Effectiveness Criterion: Placement rate in field of study.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: COSMETOLOGY INSTRUCTOR

PURPOSE: To train students to be able to function successfully in a career as a Cosmetology Instructor.

Program Objective: COS 1.4-C: To continue to teach computer skills by use of the latest software and incorporate into lesson plans required by the State Board.

Effectiveness Criterion: Incorporation of computer usage in curriculum courses.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: COS 1.5-D: Develop a plan for admission requirements into the Cosmetology Instructor Program.

Effectiveness Criterion: Plan developed.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: COS 1.6-C: To be able to teach multi-cultured styles and techniques.

Effectiveness Criterion: Information added to courses and labs.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: COSMETOLOGY

PURPOSE: To train students to be able to function successfully in a career as a Cosmetologist.

Program Objective: COS 1.1-C: To continue to incorporate the latest textbooks, workbooks, CD ROMs, computer software to ensure student knowledge in all areas of cosmetology.

Effectiveness Criterion:

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Continue to incorporate the latest edition textbooks, supplemental materials and Blackboard into the curriculum.

Year 2 Rating & Action/Outcome:

Program Objective: COS 1.2-C: To teach students life skills, a set of tools and guidelines that prepare you as an adult to live and walk in this complicated world.

Effectiveness Criterion: Evidence of desired qualities in course work.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Soft skills incorporated into curriculum along with psychology classes.

Year 2 Rating & Action/Outcome:

Program Objective: COS 1.3-C: To teach students to have a professional image, good work ethics, including communication skills, and dependability..

Effectiveness Criterion: Evidence of desired qualities in course work.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/continue to teach soft skills in depth.

Year 2 Rating & Action/Outcome:

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Action Plan Adjustments

PROGRAM/SERVICE TITLE: COSMETOLOGY

PURPOSE: To train students to be able to function successfully in a career as a Cosmetologist.

Program Objective: COS 1.4-C: To advise students on a career path that meets their needs by advising them in a certificate, diploma or associate degree programs.

Effectiveness Criterion: Successful completers of curriculum.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/ Each student is advised during registration and during the semester as needed.

Year 2 Rating & Action/Outcome:

Program Objective: COS 1.5-C: To increase or maintain a successful passage rate on NC State Board of Cosmetic Art exams.

Effectiveness Criterion: State Board exam passage rates.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Not Met/80% pass rate for Cosmetology. 50% pass rate for Cosmetology Instructor

Year 2 Rating & Action/Outcome:

Program Objective: COS 1.6-C: To purchase new, state-of-the-art equipment for the Cosmetology Department.

Effectiveness Criterion: Availability of equipment money.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/5 year equipment plan ahead of schedule. Received 2nd year equipment.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: COSMETOLOGY

PURPOSE: To train students to be able to function successfully in a career as a Cosmetologist.

Program Objective: COS 1.7-C: Implement cosmetology electives into the AAS Degree Curriculum by developing the courses as needed.

Effectiveness Criterion: Number of courses developed.

Budgetary/Other Comments: Release time for instructors.

Year 1 Rating & Action/Outcome: Met/Courses developed and being taught.

Year 2 Rating & Action/Outcome:

Program Objective: COS 1.8-C: To be a successful cosmetologist of the future, a need of expanded skills will be needed to meet the diverse racial, ethnic, and cultural groups by studying multicultural styles and techniques.

Effectiveness Criterion: Update course material and syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/attended International Multicultural hair shows to expand skills of diversity as needed in the salon

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: CRIMINAL JUSTICE TECHNOLOGY

PURPOSE: Advise, train and recruit students who desire to obtain a solid background in theory and practice of law enforcement operations, correctional services, and security services.

Program Objective: CJC 1.1 C: To ensure that the program meets the needs of students and employers within our service area.

Effectiveness Criterion: Program review which includes student and employer evaluations.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: CJC 1.2 C: Strive to courses via distance learning.

Effectiveness Criterion: Number of courses being taught.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: CJC 1.4 C: Increase the number of courses incorporating student portfolios as a method to tie course content from their program of study to their chosen profession.

Effectiveness Criterion: Number of courses that utilize student portfolios.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: CRIMINAL JUSTICE TECHNOLOGY

Program Objective: CJC 5.1 C: To purchase supplemental visual aids appropriate to the various programs as needed.

Effectiveness Criterion: Maintain current up-to-date visual aid to supplement courses which will assure a high quality programs.

Budgetary/Other Comments: Availability for equipment and supply funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: CJC 5.2 C: Increase opportunities for professional development and to maintain these skills.

Effectiveness Criterion: Number of courses that utilize student portfolios.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ELECTRICAL/ELECTRONICS TECHNOLOGY

PURPOSE: To advise, counsel, and train inmate students to function successfully in their chosen career in today's changing workplace.

Program Objective: ELC 1.1-C Provide adequate supplies and equipment to meet needs of the program.

Effectiveness Criterion: Purchase supplies and equipment.

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: ELC 1.2-C Instructor will keep abreast of the new codes and changes in technology in the ELC/ELN field.

Effectiveness Criterion: Faculty development workshops, conferences, and industry visits.

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ELC 1.3-C Monitor program to ensure quality program.

Effectiveness Criterion: Revise course syllabi; survey employers.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: ELECTRICAL/ELECTRONICS TECHNOLOGY

Program Objective: ELC 1.4-C Monitor Electrical shop to ensure safety standards are met.

Effectiveness Criterion: Provide safety procedures; students sign off on safety list; Inspection results.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ELC 1.1-C Create an awareness of the ELC/ELN program in the community and industry.

Effectiveness Criterion: School visits; Participation in career days.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Not Met

Year 2 Rating & Action/Outcome:

Program Objective: ELC 1.2-C include Wheels-of-learning program in curriculum for senior students for additional training in the ELC field.

Effectiveness Criterion: Program incorporated

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: ELC 1.3-C Include Wheels-of-Learning program in curriculum to senior students for additional training in the ELC field.

Effectiveness Criterion: Take course work; Update Wheels-of-Learning program.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
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PROGRAM/SERVICE TITLE: INFORMATION SYSTEMS

PURPOSE: To recruit, advise and train students in skills and concepts needed to support computer technology in business.

Program Objective: CTS 1.1-C: To monitor the Information Systems program to insure course offerings meet the needs of businesses in our service area.

Effectiveness Criterion: Program review; employer surveys.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Completed programs in National Electric Code and OSHA relating to the electrical field.

Year 2 Rating & Action/Outcome:

Program Objective: CTS 2.1-C: Partner with high schools in offering CISCO classes.

Effectiveness Criterion: Classes offered at high schools.

Budgetary/Other Comments: Equipment and instructor availability.

Year 1 Rating & Action/Outcome: Partially Met/High School students can take CISCO classes at JSCC during Junior and Senior year.

Year 2 Rating & Action/Outcome:

Program Objective: CTS 5.2-C: Program faculty will participate in activities to keep current with changes in technology.

Effectiveness Criterion: Attendance and/or certifications.

Budgetary/Other Comments: Availability of funds for travel and faculty development training.

Year 1 Rating & Action/Outcome: Met/Attended CIA conference.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: LIVESTOCK & POULTRY TECHNOLOGY

PURPOSE: The Livestock and Poultry Technology develops students that are competent in the knowledge and skills necessary for them to obtain employment in mid-management supervisory positions in the swine production and/or related industries.

Program Objective: ANS 1.1-C: To utilize information obtained through advisory committees, program reviews and other sources to continue to offer a program that meets industry needs.

Effectiveness Criterion: Program review; industry contacts

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/One year follow up complete. Visited Smithfield Foods plant and several production operations.

Year 2 Rating & Action/Outcome:

Program Objective: ANS 1.2-C: To market the program by making recruiting visits to local schools and participating in fairs, expos, and trade shows.

Effectiveness Criterion: List of visits; participation

Budgetary/Other Comments: Availability of travel funds.

Year 1 Rating & Action/Outcome: Partially Met/Visited Wallace-Rose Hill High School Ag classes.

Year 2 Rating & Action/Outcome:

Program Objective: ANS 1.3-C: To use field trips and co-op work experience to expose students to real life situations

Effectiveness Criterion: List of field trips for each course; co-op requirements.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Students completed Co-op in swine industry and poultry industry. Field trips to Smithfield Processing Plant and producer poultry operations.

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
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PROGRAM/SERVICE TITLE: LIVESTOCK & POULTRY TECHNOLOGY

Program Objective: ANS 1.4-D: To offer local agricultural business employees the opportunity to take program courses via convenient offsite locations or the internet.

Effectiveness Criterion: An offsite location is started.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Not Met/An offsite location was not started.

Year 2 Rating & Action/Outcome:

Program Objective: ANS 1.5-C: To incorporate global education in program.

Effectiveness Criterion: List of courses information is incorporated in and applicable course competencies on syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Incorporated in ANS 140, AGR 214, ANS 130, and ANS 110

Year 2 Rating & Action/Outcome:

Program Objective: ANS 1.6-C: To increase multimedia content in courses in program.

Effectiveness Criterion: List of courses using multimedia.

Budgetary/Other Comments: Availability of equipment and supply funds.

Year 1 Rating & Action/Outcome: Met/ANS 110, ANS 140, ANS 120, ANS 130 include multimedia content.

Program Objective: ANS 5.1-C: To ensure program faculty keep current on latest industry technology

Effectiveness Criterion: Workshops and conferences attended; course taken; return to industry

Budgetary/Other Comments: Availability of travel and faculty development funds.

Year 1 Rating & Action/Outcome: Partially Met/Return to industry through field trips.

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Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: LIVESTOCK & POULTRY TECHNOLOGY

PURPOSE: The Livestock and Poultry Technology develops students that are competent in the knowledge and skills necessary for them to obtain employment in mid-management supervisory positions in the swine production and/or related industries.

Program Objective: ANS 1.1-C: To utilize information obtained through advisory committees, program reviews and other sources to continue to offer a program that meets industry needs.

Effectiveness Criterion: Program review; industry contacts

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/One year follow up complete. Visited Smithfield Foods plant and several production operations.

Year 2 Rating & Action/Outcome:

Program Objective: ANS 1.2-C: To market the program by making recruiting visits to local schools and participating in fairs, expos, and trade shows.

Effectiveness Criterion: List of visits; participation

Budgetary/Other Comments: Availability of travel funds.

Year 1 Rating & Action/Outcome: Partially Met/Visited Wallace-Rose Hill High School Ag classes.

Year 2 Rating & Action/Outcome:

Program Objective: ANS 1.3-C: To use field trips and co-op work experience to expose students to real life situations

Effectiveness Criterion: List of field trips for each course; co-op requirements.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Students completed Co-op in swine industry and poultry industry. Field trips to Smithfield Processing Plant and producer poultry operations.

Year 2 Rating & Action/Outcome:

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Action Plan Adjustments

PROGRAM/SERVICE TITLE: LIVESTOCK & POULTRY TECHNOLOGY

Program Objective: ANS 1.4-D: To offer local agricultural business employees the opportunity to take program courses via convenient offsite locations or the internet.

Effectiveness Criterion: An offsite location is started.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Not Met/An offsite location was not started.

Year 2 Rating & Action/Outcome:

Program Objective: ANS 1.5-C: To incorporate global education in program.

Effectiveness Criterion: List of courses information is incorporated in and applicable course competencies on syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met/Incorporated in ANS 140, AGR 214, ANS 130, and ANS 110

Year 2 Rating & Action/Outcome:

Program Objective: ANS 1.6-C: To increase multimedia content in courses in program.

Effectiveness Criterion: List of courses using multimedia.

Budgetary/Other Comments: Availability of equipment and supply funds.

Year 1 Rating & Action/Outcome: Met/ANS 110, ANS 140, ANS 120, ANS 130 include multimedia content.

Program Objective: ANS 5.1-C: To ensure program faculty keep current on latest industry technology

Effectiveness Criterion: Workshops and conferences attended; course taken; return to industry

Budgetary/Other Comments: Availability of travel and faculty development funds.

Year 1 Rating & Action/Outcome: Partially Met/Return to industry through field trips.

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Year 2 Rating & Action/Outcome:

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Action Plan Adjustments

PROGRAM/SERVICE TITLE: VITICULTURE AND ENOLOGY TECHNOLOGY

PURPOSE: The Viticulture and Enology Technology program develops students that are competent in the knowledge and skills necessary for various careers in the grape growing and wine making industries.

Program Objective: V-E 1.1-C: To maintain a good relationship with external winery and viticulture industries in order to stay abreast of industry needs.

Effectiveness Criterion: Program review; industry visits

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: V-E 1.2-C: To market the program by making recruiting visits to local schools and participating in fairs, expos, and trade shows.

Effectiveness Criterion: Visits made; participation

Budgetary/Other Comments: Availability of funds

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: V-E 1.3 C: To increase the number of courses using alternative instructional delivery methods to address changes in demographics, diversity, and workforce development needs of the service area.

Effectiveness Criterion: Increase in the number of courses offered via alternative delivery methods

Budgetary/Other Comments: Availability of funds.

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: VITICULTURE AND ENOLOGY TECHNOLOGY

Program Objective: V-E 1.4-C: To incorporate global education in program

Effectiveness Criterion: Courses incorporating global education information and applicable course competencies on syllabi.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: V-E 5.1-C: To ensure that program faculty keep current on latest industry technology.

Effectiveness Criterion: Workshops and conferences attended; courses taken.

Budgetary/Other Comments: Availability of funds.

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

Program Objective: V-E 5.2-C: Provide up-to-date equipment and supplies to provide state-of-the-art learning environments.

Effectiveness Criterion: Equipment and supplies purchased.

Budgetary/Other Comments: Availability of funds.

Year 1 Rating & Action/Outcome:

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

PROGRAM/SERVICE TITLE: WELDING TECHNOLOGY

PURPOSE: To teach, train and advise students of the proper methods so they can be capable of securing a trade upon completion of the course.

Program Objective: W 1.1-C Purchase up-to-date equipment and provide adequate supplies for program.

Effectiveness Criterion: List of equipment and supplies purchased.

Budgetary/Other Comments: Funds provided by JSCC/DOC.

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: W 1.2-C Monitor program to ensure a quality of program.

Effectiveness Criterion: Updated syllabi; industry visits.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: W 1.3-C Monitor shop to ensure safety standards are met.

Effectiveness Criterion: Read, test and have students to sign safety procedure list; accident/injury rate; Inspection results.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

James Sprunt Community College 2007-2012 Long Range Plan
Action Plan Adjustments

Program Objective: W 1.4-C Market welding program through industry contacts.

Effectiveness Criterion: Contact industry; place students.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome:

Program Objective: W 1.5-C Have students to work on JSCC/DOC approved live projects to gain more skills and experience.

Effectiveness Criterion: Projects Completed.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Met

Year 2 Rating & Action/Outcome:

Program Objective: W 1.6-C Provide staff development opportunities for instructor.

Effectiveness Criterion: Attend workshops, conferences, and return-to-industry training.

Budgetary/Other Comments: Availability of Funds.

Year 1 Rating & Action/Outcome: Not Met

Year 2 Rating & Action/Outcome:

Program Objective: W 1.7-C Encourage graduates to enroll in Job Start classes by DOC or work release.

Effectiveness Criterion: Enroll in Job Start classes, Find Employment.

Budgetary/Other Comments:

Year 1 Rating & Action/Outcome: Partially Met

Year 2 Rating & Action/Outcome: