BENEFIT PREMIUMS

RETIREMENT
JSCC – 10.51%
EMPLOYEE – 6%

SOCIAL SECURITY
JSCC - 7.65%

HEALTH

<table>
<thead>
<tr>
<th>COVERAGE TYPES</th>
<th>EMPLOYEE CONTRIBUTION 70/30</th>
<th>EMPLOYEE CONTRIBUTION 80/20</th>
<th>JSCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMPLOYEE</td>
<td>$0</td>
<td>$0</td>
<td>$410.80</td>
</tr>
<tr>
<td>EMPLOYEE/CHILD(REN)</td>
<td>178.68</td>
<td>$237.62</td>
<td>$410.80</td>
</tr>
<tr>
<td>EMPLOYEE/SPOUSE</td>
<td>$460.36</td>
<td>$547.48</td>
<td>$410.80</td>
</tr>
<tr>
<td>EMPLOYEE/FAMILY</td>
<td>$490.34</td>
<td>$580.44</td>
<td>$410.80</td>
</tr>
</tbody>
</table>

BENEFITS - 100% EMPLOYEE PAID

DENTAL

AMERITAS
HIGH PLAN
EMPLOYEE ONLY - $40.80
EMPLOYEE CHILD(REN) - $89.84
EMPLOYEE SPOUSE - $77.84
EMPLOYEE FAMILY - $126.88

LOW PLAN
EMPLOYEE ONLY - $33.96
EMPLOYEE CHILD(REN) - $68.64
EMPLOYEE SPOUSE - $64.88
EMPLOYEE FAMILY - $99.56

SEANC – MET LIFE
HIGH OPTION
EMPLOYEE ONLY - $33.18
EMPLOYEE PLUS 1 - $67.92
EMPLOYEE/FAMILY - $125.74

STANDARD OPTION
EMPLOYEE ONLY - $18.25
EMPLOYEE PLUS 1 - $37.34
EMPLOYEE/FAMILY - $70.31

VISION

SUPERIORVISION
HIGH PLAN
EMPLOYEE ONLY - $9.76
EMPLOYEE/FAMILY - $24.52

MATERIALS ONLY
EMPLOYEE ONLY - $7.62
EMPLOYEE/FAMILY - $19.12

SEANC – OPTUM HEALTH
ENHANCED PLAN
EMPLOYEE ONLY - $10.65
EMPLOYEE + ONE - $19.50
EMPLOYEE/FAMILY - $33.05

STANDARD PLAN
EMPLOYEE ONLY - $7.20
EMPLOYEE + ONE - $13.20
EMPLOYEE/FAMILY - $22.35

PRE-PAID LEGAL
LIFE EVENTS LEGAL - $15.95
IDENTITY THEFT - $12.95
BOTH - $25.90

Updated 08/26/10