

AMERICANS WITH DISABILITIES ACT (ADA) Compliance Statement

Welcome to the James Sprunt Community College ADA Compliance site. JSCC does not discriminate against qualified individuals due to a disability in its programs, services, or activities. We are committed to providing access and reasonable accommodations to students, faculty and staff with disabilities in compliance with the American with Disabilities Act of 1990 (ADA) and corresponding state and federal law.

Under the ADA, anyone who has a physical or mental impairment substantially limiting one or more major life activities, has a record of such impairment, or is regarded as having such impairment, is considered a person with a disability. In accordance with the provisions of the ADA and Section 504 of the Rehabilitation Act of 1973, disabilities may include, but are not necessarily limited to, visual impairment, mobility and orthopedic impairments, hearing impairments, chronic medical conditions, learning disabilities, and psychological disorders.

In terms of employment, the law defines a "qualified individual with a disability" as a person who can perform the essential functions of the job with or without reasonable accommodation. Reasonable accommodation is determined on an individual basis depending on an employee's job duties, functional limitations and whether the proposed accommodation will result in undue hardship to the college.

In order to accomplish our commitment to providing full access key college personnel have been designated as ADA Coordinators, as follows:

Director of Human Resources & Campus Safety: (located in McGowen Building)

Kristy D. Brinson
133 James Sprunt Drive
P.O. Box 398
Kenansville, N.C. 28349
(910)-296-1429
kbrinson@jamesprunt.edu

Vice President of Student Services: (located in Strickland Center)

Toney Bond
133 James Sprunt Drive
P.O. Box 398
Kenansville, N.C. 28349
(910)-296-2505
tbond@jamesprunt.edu